



HRDKorea at a Glance

Mission & Vision

MISSION

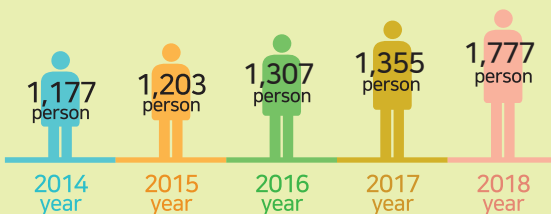
To build a happy society by supporting human resources development for companies and workers

VISION

Korea's No.1 HRD Partner Organization developing people's lifetime employability

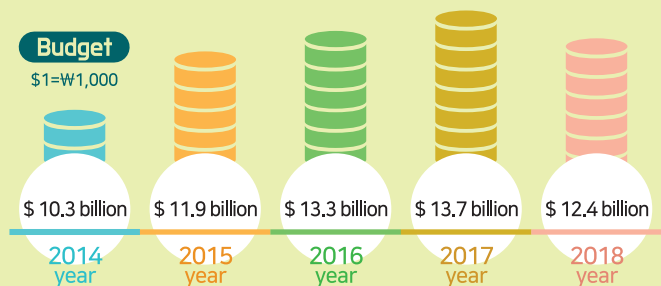
Staff & Budget

Staff



Budget

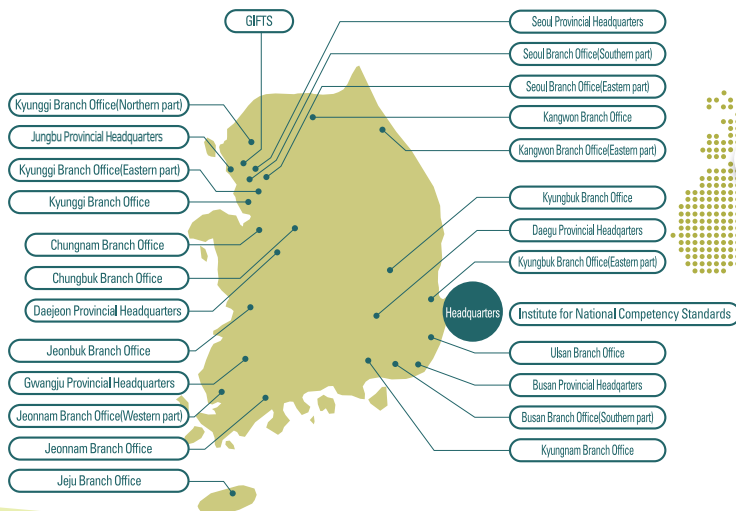
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Organization

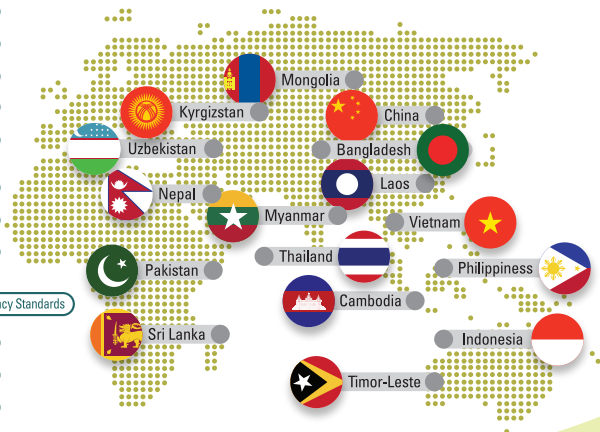
Headquarters in Ulsan

- Global Institutes for Technical Transfer
- Institute for National Competency Standards
- 6 provincial headquarters & 18 branch offices

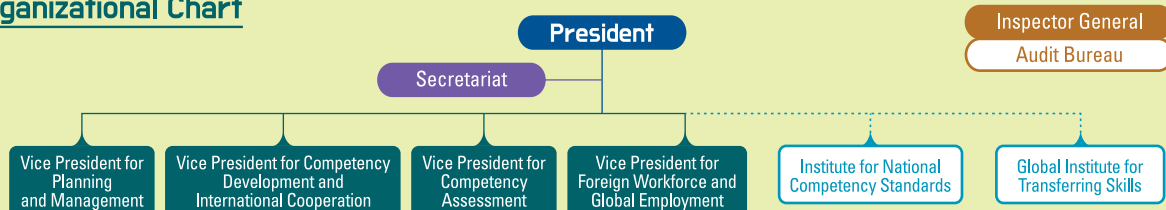


Overseas Offices

- EPS centers in 16 countries



Organizational Chart



Main Functions of HRD Korea

HRD Korea offers lifelong vocational competency development for employees to strengthen the competitiveness of workers and workplace.

Section 1

Vocational Competency Development



Competency Development for Employees

Subsidizing training cost incurred when employers conduct vocational competency development training for their employees or potential employees.

Competency Development for Small and Medium-sized Enterprises (SMEs)

Support customized training for SMEs and Training support through training infrastructure of large enterprises

Work-learning Dual System

Supporting apprentice training by helping training program development and other administrative and financial costs to reduce job mismatch between youths and SMEs.

Support Regional Skills Councils and Industry Skills Councils

Nurturing workforce required by industry and region by helping Regional Skills Councils and Industry Skills Councils

Provide Education and Training Contents

Work TV, which provides HRD contents to enable training anywhere and anytime in the workplace, administrate HRD contents network

HRD Korea strives to build national qualifications system where people can be fairly evaluated in terms of vocational competence required by industry

Section 2

Vocational Competency Assessment



Administrate National Qualification System

Responsible for administrating national Technical qualifications and professional qualifications system

Develop, utilize and disseminate National Competency Standards (NCS)

Developing the NCS which identify the knowledge, skills and attitude required for workers at industrial sites for each industrial sector and level and supporting the dissemination of the NCS in areas including education, training, qualification, recruitment and HR management

HRD Korea is responsible for bringing low-skilled foreign workers in Korea to small and medium-sized enterprises by Employment Permit System.

Section 3

Supporting Foreign Workforce Employment



HRD Korea has 16 offices in sending countries to administrate the Korean language test and skills test of foreign workers.

HRD Korea supports Korean youths to have overseas jobs

Section 4

Helping Overseas Employment of Korean Youths



Provide a comprehensive service for the step-by-step youth advancement route from preparation for overseas entry to follow-up management

HRD Korea strives to achieve a competency-based society where skilled technicians are respected and successful.

Section 5

Skills Promotion



Skills Competition

Holding local and national skills competition annually and participating in WorldSkills to nurture skilled workforce

Raise Awareness toward Skilled People

Selecting Korea's Master Hands, recognizing skilled people and managing skills experience camp to nurture future Korea's Master Hands

HRD Korea transfers the Korean Human Resources Development Model (K-HRD) to the world

Section 6

International Cooperation



International Cooperation

Transferring K-HRD model to partner countries and collaborating with the ILO, APEC, World Bank, UNESCO and other international organizations

ODA Projects

Supporting development of skilled people and the establishment of education and training infrastructures in the recipient countries.